



Courage • Compassion • Connection • Commitment

E4C, one of Edmonton's oldest and most respected social service agencies, is seeking a dedicated professional eager to join our team. This is an excellent opportunity for a gifted professional to make a significant difference to people, helping and supporting individuals and the community in undergoing positive change and increasing capacity.

Speech and Language Pathologist

Clareview Head Start

Job Purpose

The Speech and Language Pathologist works together with the Head Start teams to promote the success of all children by engaging in activities designed to prevent or reduce the impact of communication delays or disabilities. The Speech and Language Pathologist plays a key role on the inter-disciplinary team providing Early Learning programming and services that are responsive to the diversity of the population that we serve.

Duties and Responsibilities

Direct Therapy and Treatment

- Work together with the classroom and family support team to facilitate communication development for all children using a wide variety of approaches which best meet the children's individual needs (i.e. routine based, large group, small group and select individual interaction)
- Identify opportunities for involvement within the context of the classroom activities.
- Provide support and information, as well as modeling strategies to classroom and family support team members about communication development.
- Explore and create meaningful opportunities to engage families about the child's communication abilities (i.e. parent groups, home education visits etc)
- Abide by and adhere to the standards established by the Alberta College of Speech-Language Pathologists and Audiologists.
- Other duties may be assigned as needed.

Program Planning

- Engage in the ongoing process of assessment, diagnosis, and interpretation to provide guidance for program planning and qualification for funding.
- Contribute to the development and review of IPPs for each child who receives Program Unit Funding.
- Collaborate with the teams and the family to exchange information on the child's communication process on a regular basis
- Work collaboratively with community partnerships and resources such as CASA, Alberta Health Services and Occupational Therapist.
- Participate in monthly program team meetings and provide feedback and input as appropriate.

- Use problem-solving strategies appropriate to addressing conflict in a safe, productive and supportive manner.
- Other duties may be assigned as needed.

Assessment and Evaluation

- Assessment of children receiving Alberta Education special education funding using assessment methods that meet the Interagency Head Start Network (IHSN) Standards, E4C Clareview Head Start policy and practice, and professional requirements.
- Submit required communication assessment information to access and support Alberta Education funding.
- Prepare a current diagnostic statement for all children receiving special education funding.
- Document on IPP communication strengths, areas of growth and assessment results.
- Conduct and maintain program related assessments, evaluations and reports to effectively deliver and evaluate the program.
- Use problem-solving strategies appropriate to addressing conflict in a safe, productive and supportive manner.
- Other duties may be assigned as needed.

Qualifications

- Master's Degree in Speech and Language Pathology or equivalent.
- Eligible for registration with ACSLPA
- Experience working with pre-school children.
- **Strong organizational skills and ability to prioritize**
- Experience working with socially, economically, and / or culturally diverse children and their families.
- Clear Security Clearance Check and Children and Youth Intervention Record Check.
- Current First Aide and CPR.
- Must have a reliable vehicle

Working Conditions

This position is a permanent full time position during regular weekday business hours. On occasion, you may be required to work in the evening and/or on weekends and it is expected that you modify your schedule accordingly.

Salary Scale

Starting: To be negotiated

Please submit your résumé to:

E-mail: hr@e4calberta.org

Fax: 780.425.5911

We thank all applicants for their interest, however, only those selected for an interview will be contacted.